

EPIZYME, INC.'S CALIFORNIA DECLARATION OF COMPREHENSIVE COMPLIANCE PROGRAM

DECLARATION

Epizyme, Inc. ("Epizyme" or the "Company"), is headquartered in Cambridge, Massachusetts. Epizyme makes this declaration, pursuant to California Health and Safety Code § 119402, that it has established, and is in compliance with, a Comprehensive Compliance Program (CCP), and with California Health and Safety Code § 119402. This program, which is described in further detail below, contains all of the elements of an effective compliance program identified in the "Compliance Program Guidance for Pharmaceutical Manufacturers" published by the Office of the Inspector General, U.S. Department of Health and Human Services ("HHS-OIG Guidance"). In addition, Epizyme voluntarily subscribes to the "Code on Interactions with Healthcare Professionals" published by The Pharmaceutical Research and Manufacturers of America (the "PhRMA Code") and has adopted policies, procedures and processes to ensure compliance with the PhRMA Code.

COMPREHENSIVE COMPLIANCE PROGRAM DESCRIPTION

I. INTRODUCTION

Epizyme is committed to conducting its business in accordance with the highest ethical and compliance standards. A key component of this commitment is our establishment and maintenance of a CCP in accordance with the HHS OIG Guidance. We expect our employees to comply with our CCP, and we investigate and appropriately resolve potential violations of the CCP, applicable laws, regulations, industry codes and other Company policies. Where appropriate, we take disciplinary action, up to and including termination, and implement corrective measures to prevent future violations.

Our CCP is an evolving and flexible program that is designed to account for growth and other changes in the Company, as well as changes in our legal, regulatory or industry obligations. We reevaluate our CCP on a regular basis for opportunities to further enhance its reach and effectiveness. The fundamental elements of our CCP are described below.

II. COMPLIANCE PROGRAM OVERVIEW

A. Leadership and Structure

- **Compliance Officer.** The Vice President and Chief Compliance Officer, is charged with developing, operating and monitoring the CCP. This individual interacts routinely with senior management, reports on the CCP to our Board of Directors on at least an annual basis and provides regular reports to senior management.

B. Written Standards

- Epizyme has established its commitment to compliance through a number of Company policies, including the Epizyme Code of Conduct and Epizyme Compliance Handbook. The standards in these policies apply to all Epizyme employees, and adherence to them is a condition of employment. The Company expects all officers and managers to review applicable policies, including those supporting our CCP, with their employees and to make every effort to ensure their adherence to these policies and with all applicable laws, regulations and industry codes.
- The Company has developed and implemented limits on promotional materials and educational gifts to healthcare providers ("HCPs") that conform to the PhRMA Code, in that (1) medically relevant gifts (valued at \$100 or less) are acceptable, but only if they are provided on an occasional basis, and (2) occasional, modest meals can be provided to HCPs, but only in support of an informational presentation at an appropriate venue.

Epizyme sales representatives call on HCPs in California, and on occasion these calls involve promotional spending. We have established an annual dollar limit of \$2,500 on promotional spending per individual California HCP. This limit is regularly monitored.

C. Education and Training

We regularly provide compliance training to all Epizyme employees, including at new hire orientation. We train employees on our CCP, Company policies, and on all applicable laws, regulations and industry codes. We regularly respond to compliance inquiries and address compliance issues at company meetings and through regular compliance communications. We instruct employees on their obligation to report actual or potential compliance violations, and we provide them with various resources including an independent, third-party operated Compliance Hotline by which they can anonymously, if they wish to do so, report compliance questions, concerns or violations.

D. Internal Lines of Communication

We employ a variety of internal communication tools to communicate with employees about compliance issues and concerns, including an intranet website for the Ethics & Compliance Department and a compliance hotline. In addition, we routinely respond to compliance questions from individual employees.

E. Auditing and Monitoring

Epizyme performs annual compliance risk assessments, routine compliance monitoring and compliance audits. Reports of these activities are made to the Vice President and Chief Compliance Officer, and senior management. Identified issues and opportunities for enhancement are addressed, and education, training and corrective action are taken when necessary.

F. Responding to Potential Violations

Our CCP requires that the Company respond promptly to potential violations of law, regulation, industry codes or Company policies. Potential violations are investigated and evaluated on a case-by-case basis. Disciplinary action, up to and including termination, is taken when deemed appropriate.

G. Corrective Action Procedures

After investigation of a reported or detected compliance issue, the Company assesses whether additional corrective action is appropriate. The assessment includes a determination as to whether a violation is due, in part, to any gaps in our policies, training or internal controls. If a gap is identified, the Company will take action to correct it.

To request a copy of the Epizyme Declaration and Comprehensive Compliance Program description, please email Compliance@epizyme.com.